

### TPS Healthcare Environmental Policy

The owners, directors and management team of TPS Healthcare Group Ltd are aware of their responsibility in minimising any impact the Company has on the environment.

As a response the company's management team have established this Environmental Policy and will include its requirements within the company's established management systems. The management system will adhere to the requirements of the current version of the international standard ISO14001.

As a policy the management team will regularly review the Company's activities for aspects that have a negative environmental impact and will seek to continually reduce this impact.

Implementation of the Environmental Policy will be the responsibility of everyone in the organisation but operational managers will routinely review their operational areas and seek to minimise any environmental impact within those areas. This will be demonstrated in the way the Company:-

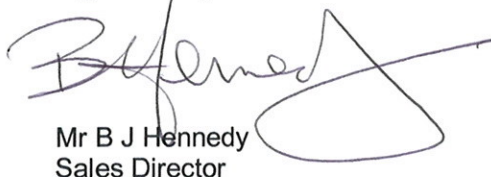
- Monitors any legislation that places a requirement on the Company and as a minimum adheres to those legal obligations;
- Ensure its transport fleet comply with relevant operating and emissions legislation;
- Plans and carries out its warehousing and distribution activities.
- Maintains its operating equipment;
- Seeks to reduce operating energy costs; and
- Favours suppliers and subcontractors who can demonstrate a similar environmental policy.

Promoting this behaviour not only reduces environmental impact but also will improve profitability by reducing operational costs. Every part of the business will be subject to this policy.

Significant environmental aspects may be made available on request.

This policy statement will be published on the Company's website and in this way made publicly available.

Signed off by:



Mr B J Hennedy  
Sales Director

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